



REMININGER

RESULTS • PERIOD •

FIRM PROFILE

FAST FACTS

- **Managing Partner**
Stephen E. Walters
- **Year Founded**
1958
- **Offices**
Cleveland, Columbus, Cincinnati, Akron, Sandusky, Toledo, Youngstown, Ft. Mitchell, Lexington, Louisville, Indianapolis, Ft. Wayne, Northwest Indiana, Evansville
- **Number of Practice Groups**
30
- **Website**
www.Reminger.com



We are proud of our reputation not only as a seasoned litigation firm with a diverse client base, but also as a sophisticated provider of legal services encompassing real estate, corporate, business, tax, estate planning, probate disputes and more.

Reminger services clients ranging from Fortune 500 companies to small businesses and individuals. No matter the legal issue, our attorneys strive to provide a thoughtful and practical solution that keeps our clients' goals, budget and expectations at the forefront.

We have fourteen strategically located offices, enabling us to efficiently serve our clients on a statewide and regional basis.

Based in America's heartland yet delivering global reach, Reminger provides our clients with the best of both worlds: the knowledge and skill set of a larger firm, combined with the personal attention you would expect from a smaller firm. We follow the guiding principles of a zealous commitment to our clients and a no-nonsense approach to legal counsel.

OUR PHILOSOPHY: RESULTS. PERIOD.



Our fundamental objective in all the legal services we provide is to obtain the best possible result for our clients in the most efficient manner possible.



LITIGATION



With a rich legacy as tough-as-nails litigators, our attorneys defend civil cases at jury trials, arbitrations, mediations, and in other administrative and alternative dispute resolution processes. Our extensive client base ranges from Fortune 500 corporations to virtually every major insurance carrier.

• **MEDICAL MALPRACTICE:** A leader in the area of medical malpractice and hospital defense, Reminger is dedicated to the representation of physicians, hospitals, nurses, nursing homes and ancillary service providers in virtually every area of the healing arts.

Reminger is engaged by malpractice insurance carriers across the country. Our years of experience, vast understanding of the law and success in the courtroom makes us a sound choice for matters involving litigation.

Our attorneys have the benefit of a team of legal nurse consultants that contributes to Reminger having the broadest experience in medical malpractice defense. Our approach includes:

- Pursuing all avenues of early dismissal
- Preparing witnesses thoroughly
- Retaining meaningful and appropriate medical experts
- Implementing effective and creative trial strategies utilizing our team of proven and experienced medical malpractice defense lawyers

Representative Clients: *Hospitals and Medical Facilities, including Akron General Medical Center, Blanchard Valley Hospital, Children's Hospital of Akron, Elyria Memorial, Firelands Hospital, Lake Hospital System, Mercy Health, MetroHealth Medical Center, Mount Carmel Health System, Select Specialty Hospital, Summa Health System, TeamHealth, The Cleveland Clinic, Trinity Health, University Hospital Health Systems*

Insurance Carriers/TPAs: *AIG, Chubb, CNA Insurance, OHA Insurance, PICA, ProAssurance, Professional Solutions Insurance Company, The Doctors Company, The Medical Protective Company, Zurich Insurance*

• **HEALTH CARE:** We represent a wide array of healthcare providers including healthcare systems, hospitals, nursing homes, medical staffs,

assisted living facilities, physician groups, dentists, and specialty clinics with regulatory matters including compliance and issues involving licensing, business transactions and litigation. Additionally, we represent individual healthcare providers from all disciplines with regards to administrative board investigations and hearings.

Representative Clients: *Blanchard Valley Regional Health Center, Mercy Health, TeamHealth*

Insurance Carriers/TPAs: *In the area of the defense of individual physicians, we are pleased to have ongoing referral relationships with all of the major medical malpractice insurance carriers in the State of Ohio including AIG, CNA Insurance, Hudson Insurance, OHA Insurance Solutions, PICA, ProAssurance, The Doctors' Company, and The Medical Protective Company, as well as with major health care systems, such as University Hospitals Health System.*

• **DENTAL LIABILITY:** Our Dental Liability group combines extensive experience and expertise in the defense of dentists, including all of the recognized dental specialties. Collectively, we have defended more than 1,000 dental malpractice cases and have significant experience in the representation of dentists before the state licensing boards and agencies.

Representative Clients: *Arch Insurance Company, CNA Insurance Company, Cincinnati Insurance Company, Dentist's Advantage Insurance Company, Fortress Insurance Company, OMS National Insurance Company, Professional Solutions Liability Insurance Company, The Doctors Company, The Medical Protective Company, Hudson Insurance, Berkley Select American Association of Orthodontists and Aspen Specialty*

• **LONG-TERM CARE:** Our Long-Term Care Litigation Defense group is an innovator in the complex arena of long-term care law.

The attorneys within our group are seasoned litigators with extensive experience in falls, pressure sores, dehydration, and elopement, as well as the defense of claims that form the basis of most long-term care litigation.

Representative Clients: *Brookdale Senior Living, Caring Communities, Genesis Healthcare, HCR ManorCare, Trilog Health Services*

Insurance Carriers/TPAs: *AIG, CNA, Church Mutual Insurance Company, Cincinnati Insurance, Hamlin & Burton, HIS, Ironshore, Markel Insurance Company, OneBeacon Professional, Sedgwick, Zurich Healthcare*

• **TRANSPORTATION:** A nationally recognized leader in the defense of commercial transportation risks from the routine to the catastrophic, our Trucking and Commercial Transportation practice group provides organized, thoughtful and aggressive representation. Composed of lawyers in our offices throughout Ohio, Kentucky and Indiana, our department leaders have extensive trial experience in the specialized area of transportation losses. Our team of lawyers are available on call 24/7 for 'on-scene' assignments.

Representative Clients: *ABF Freight Systems, Central Transport, FedEx, Heartland Express, Interstate Distributors, J.B. Hunt, Knight Transportation, Landstar Systems, Millis Transfer, Roadlink USA National, Swift Transportation, USA Truck, Waste Management, Werner Transportation, YRC Worldwide*

Insurance Carriers/TPAs: *AIG, Carl Warren, Carolina Casualty, Cherokee Insurance, Cottingham and Butler, Gallagher Bassett, Great West Casualty Company, Liberty Bell, Markel, National Indemnity, North American Risk, Occidental, Protective Insurance, RLI, Sedgwick, Westfield Insurance, Zurich Insurance*



LITIGATION

• **COMMERCIAL LITIGATION:** Our recognized group of attorneys in the Commercial Litigation Group aggressively represent small, local businesses to large, national companies with the same dedication as if the business was their own. They regularly represent businesses in the healthcare, manufacturing, retail, automotive, aviation, distribution, and construction industries in every type of dispute, including unfair competition or deceptive trade practices, misappropriation of trade secrets, violation of employment agreements and non-competes, vendor disputes, breaches of contracts or leases, or partnership disputes. Whether avoiding a business dispute through a simple letter or resolving it through a trial, this team of leading business attorneys help clients achieve the right result.

• **PRODUCTS LIABILITY:** Our firm represents manufacturers, importers, and distributors of various products including automobiles, medical devices, pharmaceuticals, and industrial machinery. We serve major multi-national corporations as well as small market entrepreneurs. Our firm has likewise developed substantial expertise representing clients in regulatory matters with the FDA and CPSC.

Representative Clients: *American Honda Motor Co., Inc., Bradford White Corporation, Conair (Cuisinart), Gould, Inc., Heil Co., Hyundai Motors America, Kia Motors of America, Mannesman Demag AG, Mazda Motor America Inc., Mercedes Benz USA, Mitsubishi, Porsche Cars North America, Saint Gobain Corp, Subaru of America, Toyota Motor Sales USA, Volkswagen of America, Volvo Cars of North America, Wal-Mart, Wellcraft Marine*

Insurance Carriers/TPAs: *Allianz Insurance, Hartford, Tokyo Fire and Marine, Travelers*

• **TOXIC TORT AND ENVIRONMENTAL LITIGATION:** Our team of lawyers are especially prepared to deal with the influx of multi-party mass tort litigation involving products such as asbestos, formaldehyde, DES and industrial chemicals. We are also regularly called upon to consult with and represent companies with pro-active environmental

policies seeking to reconcile the myriad of problems which can and do arise under the CERCLA and RCRA laws. This representation has even involved Oil Pipeline projects throughout the United States.

Representative Clients: *Genuine Parts Company, National Automotive Parts Association, Citrus & Allied Essences, Ltd., Inventure Foods, Inc., and Griffith Foods Group Inc.*

Insurance Carriers/TPAs: *Markel Property and Casualty, Travelers Insurance, Berkley, Cincinnati Insurance, and Zurich.*

• **PROFESSIONAL LIABILITY:** We have extensive experience defending, counseling and problem-solving for a wide-range of non-medical professions, including lawyers and financial services professionals. Professional Liability claims are not limited to just these areas however, as we also provide legal services to architects, engineers, construction professionals, human resources professionals, real estate agents, mortgage brokers, debt collectors, insurance agent, as well as a wide range of other disciplines, all of which share the same general context for evaluation of risk and liability.

Representative Clients: *AIG, AmTrust, Arch Insurance Group, CNA, Chubb, Great American Insurance Co., Everest, Monitor Liability Insurance Co., Markel, Navigators, Ohio Bar Liability Insurance Co., ProAssurance, Travelers, XL/Catlin, Zurich North America*

• **ARCHITECTS & ENGINEERS/ CONSTRUCTION LIABILITY:** Our Construction Design and Liability Group represents owners, contractors, subcontractors, architects, and engineers. In addition to state and federal trial court proceedings, we also handle many of these disputes pursuant to the unique procedures of the American Arbitration Association.

Representative Clients: *American Structurepoint, Austin Building & Design, Ford Associates Architects, Great Lakes Construction Company, Kokosing Construction, Legacy Health Services, Miles Mechanical, Shenberger Associates, Solar Testing Laboratories, Stantec*

Consulting Services, Inc., The Shelly Company, Trumbull County Engineer, Turner Construction Company

Insurance Carriers/TPAs: *Argo Insurance, Beazley Group, Berkley Alliance, Chubb, CNA, Cincinnati Insurance Company, Colony Insurance, Liberty Mutual Insurance Company, Markel Insurance, Ohio Casualty, XL Catlin, Westfield Insurance, Zurich Insurance*

• **INSURANCE COVERAGE/BAD FAITH:** Our firm keeps pace with the sophisticated insurance coverage issues litigated between insureds and their insurers throughout the country; particularly in the context of automobile, commercial, professional and environmental liability policies.

Representative Clients: *AIG, Allianz Global Risks, American Modern Home Insurance, American National Property Insurance and Casualty, CNA, Certain Underwriters at Lloyds, Cincinnati Insurance Company, ESurance, Fireman's Fund Insurance Company, General Star Management Company, Great American Insurance Company, Great West Casualty Company, Insurance Environmental Litigation Association, Mennonite Mutual Insurance Company, Monitor Liability Managers, National Chiropractic Mutual Insurance, Old Republic Companies, One Beacon Insurance Company, SOMPO International, Swiss RE, Travelers Insurance Company, Voya Financial, and various London market companies*

• **GENERAL CASUALTY/EXCESS AND SURPLUS LINES:** The firm continues to maintain its strong tradition of providing high quality and reasonably priced services in defending general casualty lawsuits including automobile liability, premises liability and other related matters through personal and commercial lines insurance carriers as excess and surplus carriers. We also have a specific expertise in defending claims against concert venues, sports arenas, professional sports teams, retailers, restaurants, amusement and recreational facilities, and other places of public accommodation.

Representative Clients: *Macy's, Ryans, Save-A-Lot*
Insurance Carriers/TPAs: *Allianz, America Insurance Group, American International Group,*



LITIGATION

American National Property & Casualty Company, CNA, Cambridge Integrated Services, Empire Fire and Marine, Employers Re, Fireman's Fund, First State Management Group, GEICO Direct, Liberty Mutual, Meadowbrook Insurance Group, Philadelphia Insurance Company, Progressive Insurance Company, QBE, Travelers, Underwriters at Lloyds, Zurich American, Zurich Re

• **RETAIL & HOSPITALITY LIABILITY:** Each of Reminger's offices has a strong core of lawyers with expertise in retail and hospitality liability claims. We vigorously defend against all types of claims including the traditional adulterated food, 'slip/trip and fall', and 'falling object' cases, as well as the high exposure false arrest, pharmaceutical negligence, negligent security, and dram shop liability matters. In addition, we counsel these same clients about risk management, safety concerns and post-accident investigation.

Representative Clients: Wal-Mart, Dollar General, Darden Restaurants, Menard, Inc., Macy's Corporate Services, SuperValu Inc., Cinemark.

Insurance Carriers/TPAs: Zurich-America Insurance Group, Gallagher Bassett Services, Inc.

• **EMPLOYMENT LITIGATION:** Our employment practices group attorneys represent employers in a wide array of litigation matters including claims for wrongful termination, sexual harassment, employment discrimination, breach of employment contracts, and claims for wrongful termination in violation of public policy. We also consult with employer-clients frequently on issues to manage their risk of claims which includes: employee handbook evaluations, policy revisions, harassment/discrimination training, wage and hour audits, non-compete agreements and any other issue arising in the employment context.

Our attorneys also handle other non-traditional disputes such as trade secret violations, employee benefits disputes, wage and hour claims, Department of Labor investigations and many other issues arising from the employment relationship.

Representative Clients: CARE Center

Veterinarians, ChanTest, Inc., Dunn Hardware, Inc., HuDawn Facility Solutions, Lake County Probate Court, Mayfran International, Melink Corporation, Northern Ohio Food Terminal, Pepsi Bottling Company, State Industrial Products, The Lincoln Electric Company

Insurance Carriers/TPAs: Chubb Insurance Company, CNA, Markel Insurance, RSUI Group, Travelers, Underwriters at Lloyds, Zurich

• **DIRECTORS & OFFICERS LIABILITY:** We work with professional liability insurers to defend claims confronting directors and officers in the modern business world. Whatever the civil or regulatory challenges facing directors and officers, we understand that these matters must be met swiftly while minimizing disruption to business pursuits. We are sensitive to the collateral implications of legal distractions, and we work together with clients and D&O insurance providers to tackle legal issues strategically.

Our attorneys handle a wide variety of corporate governance matters, including derivative actions, shareholder claims, employee disputes, regulatory investigations and alleged violations, and securities class actions. We strive to position our clients to successfully defend the legal task at hand, and we advise them how to avoid similar pitfalls in the future.

Representative Clients: AIG, Chubb, CNA, Community Association Underwriters of America, Travelers

• **SECURITIES LITIGATION:** We represent broker-dealers, registered representatives, investment advisors, and other financial professionals in Financial Industry Regulatory Authority (FINRA) arbitrations, American Arbitration Association (AAA) arbitrations, as well as state and federal court litigation.

Representative Clients: Cambridge Investment Research, Inc., Cetera Financial Group/Cetera Advisors Networks, Glenmede Trust Company, N.A., Lincoln Financial Group, Lincoln Investment, LPL Financial Holdings, MML Investors Services, LLC

• GOVERNMENTAL/PUBLIC ENTITY

LIABILITY: We are actively involved in representing numerous governmental entities and public officials, either directly or through their insurers in civil rights, employment, zoning, and land use planning claims. We also represent educational institutions and school boards throughout the Midwest.

Representative Clients: Allied Darwin, Arch Insurance, Cleveland Metroparks, HAS, Tokio Marine HCC – Public Risk Group, Municipal Insurance Alliance, Ohio Government Risk Management Plan, OTARMA, Public Entities Pool administered by American Risk Pooling Consultants, Inc., Multiple Ohio municipalities, villages and townships, the City of Newark, the City of Chillicothe, the City of Bridgeport, Etna Township, Village of Lincoln Heights, Monroe Township, Pleasant Township, Franklin Township, Liberty Township, Bennington Township, Village of Bethesda, City of Washington Court House, Lucas County, Ross County Agricultural Society, Washington County Agricultural Society, Muskingum County Agricultural Society and Washington County Health District

• **WORKERS' COMPENSATION:** With practice group members in multiple offices located throughout Ohio, Kentucky and Indiana, we are able to strategically represent our clients before the administrative agencies and State and Federal courts responsible for adjudicating actions alleging occupational injuries, occupational diseases, and repetitive trauma injuries. As part of this work our lawyers are also skilled in defending our clients in those instances which assert a civil penalty should be levied against the employer for allegedly violating established safety requirements. Finally, our lawyers have a select set of skills that make them uniquely qualified to counsel employers, their insurance carriers and third-party administrators in matters concerning coverage and classification disputes.

Representative Clients: ADP-Totalsource, Inc., ArcBest Corporation, Dollar General Corporation, Marriott International, Inc., Macy's, MillerCoors, Old Castle Materials, Pepsi Americas, Swift Transportation, The Shelly Company



LITIGATION

Insurance Carriers/TPAs: *AIG, ESIS, Gallagher Bassett Services, Inc., Hartford Insurance, Helmsman Management Services, Inc., Kentucky Employer Safety Association, Liberty Mutual, Sedgwick CMS, Westfield Insurance Company*

• **APPELLATE ADVOCACY:** We are adept at handling appeals before all appellate courts throughout Ohio, Kentucky, and Indiana. Our attorneys possess keen knowledge of appellate procedures, as well as a talent for the art of persuasion. We are also always available to consult with clients regarding issues that commonly arise before an appeal is filed, including:

- Complex Trial Issues
- Post Trial Motions
- Prejudgment Interest Proceedings

• **OIL & GAS LITIGATION:** Our oil and gas law attorneys develop and execute highly effective strategies for our clients who are facing legal disputes. We are experienced litigators who have helped our clients navigate complex legal issues at both the trial and appellate level, in mediations

and in other alternative dispute resolution processes. We are skilled in representing both large corporations and individuals in the following matters:

- Issues pertaining to horizontal drilling and hydraulic fracturing
- Surface use issues involving severed mineral estates
- Abandoned mineral interests under the Ohio Dormant Mineral Act
- Pipeline Rights of way and easements
- Ownership of the surface and subsurface estates in real property
- Trespassing
- Contractual disputes involving property rights
- Surface damage or bodily injury claims resulting from drilling operations
- Investment disputes surrounding the ownership of mineral rights

• **EDISCOVERY:** The prevalence of electronically stored information (ESI) has led to eDiscovery being a fact of life in most litigation matters. Our eDiscovery practice group is comprised of seasoned litigators who understand the legal and strategic issues related to eDiscovery. Our attorneys understand the changing legal standards and guide clients through every phase of electronic discovery, including the identification, preservation, collection, processing, review, analysis and production of electronic data and documents.



CORPORATE PRACTICE



Our Corporate Practice is comprised of our transactional work and the advisement of companies on the many legal issues encountered on a routine basis. We pride ourselves on providing practical and creative solutions to the sophisticated challenges in today's complex financing and business environment. Our attorneys provide responsive and efficient solutions to the needs of our corporate clients, rendering us as effective in the boardroom as the courtroom.

• **CORPORATE/GENERAL BUSINESS:** We have extensive experience in mergers and acquisitions, business and asset sales and divestitures, leveraged buy outs, bank financing, contract negotiation, shareholder agreements and disputes (including, buy-sell agreements and stock option arrangements), and representation regarding personnel, executive compensation, labor and employment issues and benefits.

We provide succession planning for closely held businesses, corporate and personal tax planning, and representation involving disputes in administrative agencies and tribunals. Our firm also provides entity creation and selection services including determining the proper business entity type and creating all of the necessary corporate documentation for start-up businesses.

Our client base in our Corporate & General Business Group is diverse in size, geography and in the industries represented, including manufacturing, national retailers, transportation, health care, medical equipment, insurance brokers and agents, construction, hotels and hospitality, horticulture and farming, liquor establishments and restaurants, professional services and real estate developers.

• **REAL ESTATE:** We represent buyers, sellers, shopping center, industrial and commercial developers, syndicators, Realtors, and title insurance agencies and companies. We also have extensive experience in representing clients involved in the acquisition and sale of commercial real estate, development of commercial real estate, leasing, and obtaining financing for the acquisition and development of real estate. Our practice also includes representation regarding zoning issues and the litigation of disputes involving title, possession and tax controversies.

Our client base in the Real Estate Practice Group is diverse in size, geography and in the clients represented, including manufacturing, national retailers, transportation, health care, medical equipment, insurance brokers and agents, construction, professional services and real estate brokers and agents. Representative clients include Developers Diversified, Marathon Ashland Petroleum LLC and Stewart Title Guaranty Co.

• **INTELLECTUAL PROPERTY/E-COMMERCE AND CYBER RISK:** Our Intellectual Property/E-Commerce and Cyber Risk Practice Group addresses fundamental concerns in the complex and fast moving areas of intellectual property, electronic commerce, and technology. Identifying and managing intellectual capital will add value to your business, develop commercial opportunities and help prevent intellectual property disputes. Our firm's longstanding focus on trial and claim resolution distinguishes our approach to both preventing and ending disputes effectively and efficiently. We work toward achieving solutions rather than cataloging obstacles.

Representative Clients: *Darice, Inc., Tdata, Inc., Metaris, Inc., and NetShape Technologies*

• **FINANCIAL REGULATORY COMPLIANCE AND ENFORCEMENT:** We provide proactive, efficient and cost-effective consulting services, counseling, advocacy and representation to broker-dealers and investment advisors and their registered and licensed personnel. We proactively position our clients to minimize their risk of negative consequences or further proceedings arising from examinations, inquiries and investigations, and to maximize the likelihood of favorable outcomes in enforcement proceedings that do arise.

• **OIL, GAS & MINERAL RIGHTS:** Our oil and gas law attorneys are accomplished in proactively addressing the wide spectrum of issues facing energy companies, surface owners and mineral owners, including:

- Reviewing titles and deeds to determine extent of ownership
- Negotiating lease terms, service agreements and royalties
- Drafting participation agreements and turnkey drilling contracts
- Providing counsel regarding offers to locate ancillary oil and gas facilities on landowners' property
- Assessing property and crop damage
- Counseling on state and federal regulatory compliance

• **RETAIL, HOSPITALITY AND ENTERTAINMENT:** Each of Reminger's offices has a strong core of lawyers with expertise in retail and hospitality liability claims. We vigorously defend against all types of claims including the traditional adulterated food, 'slip/trip and fall', and 'falling object' cases, as well as the high exposure false arrest, pharmaceutical negligence, negligent security, and dram shop liability matters. In addition, we counsel these same clients about risk management, safety concerns and post-accident investigation.



ESTATE & PROBATE PRACTICE



Our Estate and Probate Practice is devoted to Estate Planning, Estate/Trust/Guardianship Administration, Elder Care and Special Needs Planning, and litigation involving Estates, Trusts, and incompetent individuals. On a daily basis in the Probate Courts, our lawyers tackle problems involving financial exploitation, misuse of fiduciary powers, and questions involving the validity of estate planning documents.

• **ESTATE PLANNING:** We have decades of experience in providing estate planning advice and design to preserve assets and to attain personal and family goals while minimizing the income, gift, estate, and generation-skipping taxes associated with the lifetime and/or testamentary transfer of wealth.

We receive repeated client referrals from attorneys at other law firms, accountants, investment advisors, and financial planning professionals, as well as from our existing clients. In most cases, we are able to offer our services on a fixed fee basis so that our clients do not feel constrained from exploring fully their estate planning needs and goals.

• **PROBATE ADMINISTRATION, TRUST ADMINISTRATION AND GUARDIANSHIPS:** Families are increasingly finding themselves in conflict regarding the complex issues that face the growing elderly population. Disagreements as to medical treatment, placement, care, and control of finances, as well as protection from financial exploitation are typically resolved through the process of guardianships at the probate court. Our probate litigators have unique insight into the guardianship process and frequently deal with issues surrounding the appointment of guardians or their removal, including issues of jurisdiction, placement, and care.

• **ELDER LAW AND SPECIAL NEEDS PLANNING:** The Elder and Special Needs Group is committed to providing compassionate and efficient legal service to elderly individuals and their families, as well as families of children with special needs and disabled individuals. Our services include Medicaid Planning, Veterans Benefits, Asset Protection and Special Needs Planning. In addition, we can assist with estate planning, probate and estate administration, and guardianship issues.

• **PROBATE AND TRUST LITIGATION:** We have more than 100 combined years of experience guiding clients through Ohio's probate and estate administration systems. Our probate and trust litigation group members are seasoned trial attorneys who are comfortable taking a case to trial. Our estate dispute attorneys prosecute and defend cases before mediators, arbitrators, magistrates, judges, and juries throughout Ohio. We handle a variety of issues surrounding estate and trust litigation, including:

- Will contests, including the prosecution and defense of validity of wills
- Trust contests
- Disputes over the meaning of words and clauses as written in Trusts, Wills and other donative instruments,

otherwise known as Construction cases.

- Concealment of asset actions
- Representation of fiduciaries and beneficiaries in matters of mismanagement of assets and breach of trust
- Removal or replacement of executors, trustees, or guardians
- Contested Guardianship matters including disputes over incompetence determinations, choice of guardian, and removal of guardianship.
- Investigation of power of attorney abuse and related claims
- Invalidation of documents due to claims of undue influence, elder exploitation, lack of capacity and incompetence
- Representation of parties in farm inheritance disputes

Representative Clients: PNC Bank, Farmers Trust Company

Alexandria Esposito

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PRACTICE AREAS

General Liability/Surplus
Risks

Governmental/Public Entity
Liability

Long-Term Care Liability

Medical Malpractice

Retail, Hospitality and
Entertainment Facilities

CLERKSHIPS

Term law clerk to for the
Honorable Thomas J. Felts,
Allen Circuit Court, Fort
Wayne, Indiana

Judicial intern for the
Honorable Timothy S. Black,
Southern District of Ohio

EDUCATION

J.D., University of Dayton
School of Law, *cum laude*,
2018

B.A., The Ohio State
University, 2016

ADMISSIONS

State of Indiana, 2018

State of Missouri, 2019

State of Ohio, 2021

Working as a litigator, Alex focuses her legal practice in various areas, including medical malpractice, professional liability, trucking and commercial transportation, and retail and entertainment facilities practices.

Her practice encompasses all aspects of litigation, including pleadings, motion practice, discovery, trial, and appeal. A Sandusky, Ohio native, Alex is able to customize innovative solutions to their local matters while being part of a legal team with a national footprint, working with firm attorneys in jurisdictions across the country.

Alex earned her Juris Doctor from the University of Dayton School of Law in 2018, *cum laude*, where she received several honors for her high academic achievement and served as an inaugural member of the Leadership Honors Program. Alex has extensive experience in the judiciary and worked as a judicial extern for the Honorable Timothy S. Black of the Southern District of Ohio.

Honors & Recognitions

CALI Awards: Fundamentals of Evidence, Advanced Legal Analysis, Comparative Constitutional Law

Community & Professional

Erie County Bar Association

Ohio State Bar Association

Gregory G. Guice

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PRACTICE AREAS

Employment Practices
Defense

Environmental / Mass Tort /
Class Action

Governmental/Public Entity
Liability

Products Liability

Professional Liability

Retail, Hospitality and
Entertainment Facilities

EDUCATION

J.D., Case Western Reserve
School of Law, 2003

- Case Western Ault Mock
Trial Team
- Order of Barrister

B.A., Yale University, 1998

ADMISSIONS

State of Ohio, 2003

U.S. District Court, Northern
District of Ohio, 2004

U.S. Bankruptcy Court,
Northern District of Ohio,
2004

U.S. Court of Appeals, Sixth
Circuit, 2007

United States Supreme

Gregory is a shareholder in our Cleveland office and is the Chair of Reminger's Retail & Hospitality Practice Group. He is also the Chair of Reminger's Diversity Committee. Gregory handles matters across several areas of law including retail and hospitality liability, professional liability (both legal and financial), business/commercial litigation and employment liability. Gregory's litigation experience includes various state and appellate courts throughout Ohio, including appearing before the Ohio Supreme Court. He also has experience throughout the federal arena including U.S. District Courts, U.S. Bankruptcy courts and the Sixth Circuit Court of Appeals. He is active in administrative spheres as well and handles matters before the EEOC, NLRB, and OSHA.

Gregory's determination and advocacy skills are well recognized, as evidenced by his selection as an Ohio Super Lawyer (and previously as an Ohio Rising Star) by *Ohio Super Lawyers Magazine*. He is listed in *Best Lawyers in America* for Commercial Litigation. He is a member of numerous bar associations including the National Bar Association (NBA), the Ohio Bar Association (OSBA), the Norman S. Minor Bar Association, and the Cleveland Metropolitan Bar Association (CMBA). He is Past Vice President of Diversity and Inclusion for the CMBA. Greg serves as Co-Chair of the CMBA's Minority Clerkship Program.

Honors & Recognitions

Listed in *Best Lawyers in America* for Commercial Litigation

Recognized as a Rising Star and as a Super Lawyer by *Ohio Super Lawyers Magazine*

Court, 2010

U.S. District Court, Southern
District of Ohio, 2011

Community & Professional

National Bar Association

Ohio State Bar Association

- *Member of Commission on Judicial Candidates*

Norman S. Minor Bar Association

Cleveland Metropolitan Bar Association

- *CMBA Past Vice President of Diversity & Inclusion*

- *CMBA Minority Clerkship Program - Co-Chair*

- *CMBA Appointee to Executive Planning Committee of Eighth District Judicial
Conference (2014-2015)*

Jed Chedid

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PRACTICE AREAS

Broker-Dealer and
Investment Advisor
Regulatory Compliance and
Enforcement

Commercial Litigation

Directors and Officers (D&O)
Liability Defense

Financial Services
Professional Liability

Legal Professional Liability

Professional Liability

EDUCATION

J.D., Cleveland Marshall
College of Law, 2021

B.A., Cleveland State
University, *summa cum
laude*, 2018

ADMISSIONS

State of Ohio, 2021

Jed Chedid practices in Reminger Co., LPA's Cleveland Office. Jed focuses his practice on professional liability, including legal malpractice, insurance broker and agent malpractice, financial advisor malpractice, directors and officers liability, and investment advisor regulatory compliance and enforcement. Since joining Reminger as a law clerk in 2019, Jed has assisted in litigation involving complex legal and financial issues.

Prior to joining Reminger, Jed was a member of the Cleveland Marshall College of Law Trial Team, where he, along with his team, won first place in the Case Classic Mock Trial Competition. In addition, Jed served as a member of the Cleveland Marshall College of Law Appellate Clinic, where he won multiple cases, including overturning decisions in the Sixth Circuit Court of Appeals and the Eighth District Court of Appeals. Since graduating law school, Jed employs his strong background in legal research, writing, and communication to advocate for his clients and assist them in effectively and efficiently navigating complex legal issues.

Honors & Recognitions

2018 Distinguished Student Award, Cleveland State University

Community & Professional

Cleveland Metropolitan Bar Association

Jessica O. Hamad

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PRACTICE AREAS

Long-Term Care Liability
Medical Malpractice

EDUCATION

J.D., Cleveland-Marshall
College of Law, *magna cum
laude*, 2020

- Member of Moot Court
Team

Bachelor's Degree,
University of Akron, 2017

ADMISSIONS

State of Ohio, 2020

Jess is based in Reminger Co. LPA's Cleveland office, where her practice focuses on a variety of areas including medical malpractice and long-term care. She joined Reminger as a law clerk in 2018 and has gained experience in many stages of litigation, including pleadings, various forms of practice, discovery, and trial preparation.

Honors & Recognitions

Second Place Overall Appellate Brief, 2019 National Appellate Advocacy Competition.

Julian T. Emerson

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PRACTICE AREAS

Architects and Engineers /
Construction Liability

Employment Practices
Defense

Environmental / Mass Tort /
Class Action

General Liability/Surplus
Risks

Professional Liability

Trucking and Commercial
Transportation

EDUCATION

J.D., Temple University
Beasley School of Law, 2011

B.A., Villanova University,
cum laude, 2008

ADMISSIONS

State of Ohio, 2011

U.S. District Court, Northern
District of Ohio, 2011

U.S. District Court, Southern
District of Ohio, 2014

Based out of Reminger's Cleveland office, Julian serves as Chair of Reminger's Construction Liability practice group, as well as Co-Chair of Reminger's Environmental/Mass Tort/Class Action practice group. As it pertains to his Construction Liability practice, he has vast experience defending and prosecuting claims for and against owners, contractors, architects, and engineers. Also, he has represented manufacturers and suppliers in toxic tort litigation, including the representation of asbestos defendants in various courts throughout Ohio. Julian further handles a very diverse range of matters, including General Casualty and Trucking/Commercial Transportation.

Additionally, Julian is very involved at Reminger, sitting on Reminger's Law Clerk Hiring Committee, Diversity Committee, Mentoring Committee, and the Reminger Foundation Board. Julian also serves as a member of the firm's Management Committee.

Since 2012, Julian has served as an Adjunct Professor for Cleveland-Marshall College of Law's Mock Trial Team, coaching second and third year law students in trial advocacy. He is a member of various professional associations, including The Cleveland Metropolitan Bar Association, The National Bar Association, and the Norman S. Minor Bar Association.

Honors & Recognitions

Recognized by *The Best Lawyers in America: Ones to Watch* for Construction Law, Litigation - Construction

Recognized as a Top 40 under 40 by *Crain's Cleveland Business*

Recognized as a Top 40 under 40 Attorney by the National Bar Association

Recognized as Who's Who in Black Cleveland

Recognized as a Rising Star by *Ohio Super Lawyers Magazine*

Community & Professional

Ohio State Bar Association

Cleveland Metropolitan Bar Association

National Bar Association

Norman S. Minor Bar Association

William K. Thomas Inn of Court
-*Assistant Secretary*

Litigation Counsel of America-Associate Fellow

Justin D. Harris

jharris@reminger.com

Sandusky
419.609.4234

Toledo
419.254.1311



PRACTICE AREAS

Commercial Litigation
Oil, Natural Gas and Energy
Professional Liability
Medical Malpractice
Employment Practices
Defense
Governmental/Public Entity
Liability
Education Law Liability
Retail, Hospitality and
Entertainment Facilities

EDUCATION

J.D., The Ohio State
University College of Law,
2004
*-The Ohio State Journal on
Dispute Resolution, Member*
B.A., Bowling Green State
University, 2001
Assoc. in Respiratory Care,
Bowling Green State
University, 2000

ADMISSIONS

State of Ohio
U.S. District Court, Southern
District of Ohio
U.S. District Court, Northern

Justin is an experienced first chair trial lawyer who has tried dozens of cases in both state and federal courts for almost two decades. Justin has worked extensively in the pharmaceutical, health care, oil & gas, amusement & entertainment park, and corporate worlds and industries. While Justin's primary focus is trial work, he is experienced in a multitude of disciplines and subject matters, including multidistrict tort actions, class action lawsuits, oil and gas matters, products liability claims, real estate matters, medical malpractice claims, government/public entity issues, employment & labor law matters, and amusement park industry matters.

Justin began his career practicing in a law firm located in southern Ohio. In 2006, Justin opted to join Reminger because the firm shared his same "hard work, roll-up-your sleeves approach and get-it-done" attitude.

Since joining Reminger, Justin has represented national pharmaceutical and medical lab companies, the world's largest oil company, national health insurers, Germany's largest automotive manufacturer, and one of the biggest amusement park companies in the world. He has led teams to resolve class actions, derivative litigation, government enforcement actions and other complex business litigation confronting these companies.

Justin believes strongly that all clients, from the largest companies being sued for millions of dollars to a pro bono individual trying to recover a few hundred dollars, are entitled to Reminger's very best service.

In 2016, Justin left Reminger to serve as the Law Director for the City of Sandusky. In this capacity, Justin coordinated and managed litigation involving the municipality, and provided counsel on issues including real estate, tax, employment, public utility, zoning, and comprehensive economic development and strategic planning. Justin left Reminger knowing that he would one day return to his Reminger family.

District of Ohio

U.S. Court of Appeals, Sixth
Circuit

U.S. Bankruptcy Court,
Southern District of Ohio

In 2018, Justin returned to Reminger, bringing the tenacity of being a former Law Director to his representation of clients in high-stakes commercial litigation and class action defense. Having tried dozens of cases through final jury verdict, Justin understands that effective advocacy requires creativity, composure, and thorough preparation.

Presently, Justin serves as National Coordinating Counsel for Cedar Fair, L.P., a publicly traded company that owns and operates 13 amusement parks throughout the country. In that role, Justin works with a team of Cedar Fair outside counsel litigators dedicated to achieving industry leading and cutting-edge results.

Justin is a member of various professional associations. Justin is a board member of the Erie County Public Defender Board and the Wightman-Wieber Foundation. Justin also serves as an adjunct professor for Bowling Green State University in the legal studies department.

Honors & Recognitions

Recognized as a Rising Star by *Ohio Super Lawyers Magazine*

Community & Professional

Erie County Bar Association

Ohio State Bar Association

American Bar Association

Melvin J. Davis

mdavis@reminger.com

Columbus
614.232.2630



PRACTICE AREAS

Governmental/Public Entity
Liability

Employment Practices
Defense

Corporate & General
Business

Long-Term Care Liability

Professional Liability

Appellate Advocacy

Insurance Coverage/Bad
Faith

Legal Professional Liability

EDUCATION

J.D., Ohio State University,
2005

- Moot Court-Herman
Intra-School Moot Court
Competition, 2004
- Moot Court-William E.
McGee National Civil
Rights Competition, 2005
- George R. Beneman
Memorial Award for
Outstanding
Performance in Moot
Court, 2005

Ohio State Journal of
Criminal Law, 2003-2005

B.A., Capital University, 2002

Melvin is a shareholder in the Columbus office of Reminger Co., LPA, focusing his legal practice in several areas including personal injury, employment, government liability and professional negligence. Additionally, Melvin has extensive experience in appellate matters, including representing clients before Appellate Courts throughout Ohio, the Ohio Supreme Court and the U.S. Sixth Circuit.

Melvin is originally from Akron, Ohio but moved to Columbus to attend college at Capital University. As a college student, Melvin was a member of the basketball team, editor of the school newspaper and the recipient of the Merle Brown Award for Excellence in Intercollegiate Debate. Melvin attended law school at The Ohio State University, where he was a member of the Civil Rights Moot Court Team and won Second Best Brief in the national competition. He was also ranked as a top ten speaker out of sixty participants.

Melvin is a member of a number of professional organizations. In addition to his legal career, Melvin is committed to the community and enjoys the opportunity to use his experience to help others. He is a member of Phi Beta Sigma Fraternity Inc., and frequently speaks to high school and college students about career choices.

Honors & Recognitions

Recognized as a Rising Star by *Ohio Super Lawyers Magazine*
Melvin J. Davis Rated by Super Lawyers

loading ...

- Merle Brown Award for Outstanding Service in Intercollegiate Debate, 2002

ADMISSIONS

State of Ohio, 2005

U.S. District Court, Southern District of Ohio, 2005

U.S. Court of Appeals of the Sixth District, 2007

U.S. District Court, Northern District of Ohio, 2009

Community & Professional

Ohio Bar Association

Columbus Bar Association

Mrinali Sethi

msethi@reminger.com

Columbus
614.232.2440



PRACTICE AREAS

Architects and Engineers /
Construction Liability

Employment Practices
Defense

General Liability/Surplus
Risks

Governmental/Public Entity
Liability

Trucking and Commercial
Transportation

EDUCATION

J.D., Case Western Reserve
University School of Law,
magna cum laude, 2021

- Editor in Chief, Case Western Law Review—Vol. 71
- Moot Court Team, ABA National Appellate Advocacy Competition
- Academic Enrichment Program Tutor for Criminal Law and Property Law
- President, South Asian Law Student Association, 2019–2020

B.A., The Ohio State
University, 2015

Mrinali practices in Reminger Co. LPA's Columbus office. She focuses her practice on a wide range of areas including commercial transportation liability, governmental liability, and general liability.

Prior to joining Reminger, Mrinali served as a Judicial Extern for the United States District Court, Northern District of Ohio for Magistrate Judge David A. Ruiz. She also served as a Certified Legal Intern in the Milton A. Kramer Law Clinic. During law school, Mrinali served as the Editor in Chief of the Case Western Reserve Law Review and competed on the moot court team in the ABA National Appellate Advocacy Competition. Mrinali also tutored for two first year courses, Criminal Law and Property Law, through the Academic Enrichment Program. She also served as the President of the South Asian Law Student Association for the 2019–2020 school year.

Community & Professional

Ohio State Bar Association

ADMISSIONS
State of Ohio, 2021

Myra Barsoum Stockett

mstockett@reminger.com

Cleveland
216.430.2174



PRACTICE AREAS

Employment Practices
Defense

Insurance Coverage/Bad
Faith

Workers' Compensation

EDUCATION

J.D., Case Western Reserve
University Law School, 1999

B.A., John Carroll University,
1996

ADMISSIONS

State of Ohio, 1999

U.S. District Court, Northern
District of Ohio, 2000

Myra serves as a member of Reminger Co., LPA's Management Group, Co-Chair of the Insurance Coverage/Bad Faith Practice Group, and Leader in the Workers' Compensation Practice Group.

Myra advises employers in all aspects of their Workers' Compensation programs and employment-related matters. She represents clients in administrative hearings before the Industrial Commission of Ohio and the adjudicating bodies of the Ohio Bureau of Workers' Compensation. Myra also has extensive experience with Workers' Compensation appeals into the Court of Common Pleas as well as vast appellate experience, including the handling of mandamus matters.

Myra also maintains a large docket of employment-related matters outside of Workers' Compensation, including the defense of employers from claims for wrongful termination, violations of Title VII and R.C. 4112, retaliation, and other statutory claims under the FLSA and FMLA.

Myra handles all aspects of insurance coverage issues from coverage opinions to litigation, as well as guidance in drafting policy language. She counsels, advises and defends clients in coverage and bad faith claims across the State of Ohio, including state and federal courts and appellate courts. She has filed and defended declaratory judgment actions and third party complaints. Myra also serves as General Counsel for a privately owned physician recruiting company.

Myra is a frequent author in professional journals and has presented at national seminars as well as at numerous educational seminars for both legal professionals and non-legal professionals in the areas of insurance coverage, tort reform, workers' compensation, employment law, and general liability.

Honors & Recognitions

Listed in *Best Lawyers in America* for Insurance Law

Recognized as a Rising Star by *Ohio Super Lawyers Magazine*

Community & Professional

Cleveland Metropolitan Bar Association

Cleveland Association of Civil Trial Attorneys

National Risk Retention Association

Self Insurers Group of Ohio (SIGO)

Sts. Peter and George Coptic Orthodox Church

-Board Member

Shoreby Club

-Board of Trustees Member, Secretary to the Board

Steven A. Chang

schang@reminger.com

Columbus
614.232.2446



PRACTICE AREAS

Appellate Advocacy
Commercial Litigation
Oil, Natural Gas and Energy
Insurance Coverage/Bad Faith
Professional Liability
eDiscovery

EDUCATION

J.D., Case Western Reserve
University School of Law,
magna cum laude, Order of
the Coif, Order of the
Barristers, 2011
- *Senior Editor, Case Western
Reserve Law Review*
- *Member, Vanderbilt Moot
Court Team*

B.A., Texas Tech University,
cum laude, 2006

ADMISSIONS

State of Ohio, 2011
U.S. District Court, Northern
District of Ohio, 2012
U.S. District Court, Southern
District of Ohio, 2015
U.S. Sixth Circuit Court of
Appeals

Steven practices in Reminger Co., LPA's Columbus office, where he focuses on a wide variety of legal matters including complex commercial litigation, oil and gas litigation, insurance coverage/bad faith, and professional liability.

Prior to joining Reminger, Steven was an associate at an Am Law 200 firm, where he practiced complex commercial litigation, oil and gas litigation, and general business litigation. Steven has extensive experience representing Fortune 500 companies, national oil and gas producers, and financial institutions in all aspects of litigation in both state and federal court. In addition, Steven has experience in class action litigation, successfully opposing class certification in federal court. He also routinely advised clients on eDiscovery issues.

Before going to law school, Steven worked for several years in the financial services sector, where he obtained invaluable knowledge of the banking industry with respect to both business and regulatory issues.

Honors & Recognitions

Recognized by *The Best Lawyers in America: Ones to Watch* for Commercial Litigation and Oil & Gas Law

Recognized as a "Rising Star" by *Ohio Super Lawyers Magazine*

Vincent P. Antaki

vantaki@reminger.com

Cincinnati
513.455.4031

Indianapolis
317.663.8570

Louisville
502.584.1310



PRACTICE AREAS

Employment Practices
Defense

Legal Professional Liability

Intellectual Property/E-
Commerce and Cyber Risk

Governmental/Public Entity
Liability

Directors and Officers (D&O)
Liability Defense

Insurance Coverage/Bad
Faith

Products Liability

Environmental / Mass Tort /
Class Action

Financial Services
Professional Liability

Miscellaneous Professional
Liability

Securities Litigation

EDUCATION

J.D., Salmon P. Chase College
of Law, 2000

M.B.A., University of
Cincinnati, 1997

B.A., Yale University, 1990

ADMISSIONS

State of Ohio, 2000

Vince focuses his practice primarily in the areas of professional liability, employment law, environmental/mass tort claims, government/public entity liability, and products liability. He also has experience in matters of commercial litigation and intellectual property. Vince has extended his practice to include general business consulting.

Vince is admitted to practice law in Ohio, Kentucky and Indiana, in both state and federal courts. He is also admitted to practice in the Sixth Circuit Court of Appeals, the Seventh Circuit Court of Appeals, and the United States Supreme Court. He is a member of numerous professional bar associations in all three states of practice. Vince is a regular presenter at seminars for both legal and human resource professionals relating to professional liability and employment law.

Community & Professional

Ohio State Bar Association

Cincinnati Bar Association

American Bar Association

Indiana Bar Association

Indiana Trial Lawyers Association

Kentucky Bar Association

Defense Research Institute (DRI)

State of Indiana, 2000

U.S. District Court, Northern
District of Indiana, 2000

U.S. District Court, Southern
District of Indiana, 2000

U.S. District Court, Southern
District of Ohio, 2001

Commonwealth of
Kentucky, 2001

U.S. District Court, Eastern
District of Kentucky, 2002

U.S. Court of Appeals, Sixth
Circuit, 2003

United States Supreme
Court, 2005

U.S. District Court, Western
District of Kentucky, 2006

U.S. Court of Appeals,
Seventh Circuit, 2014



MAIN CONTACTS

Clifford C. Masch
 Brian D. Sullivan
 Holly Marie Wilson
 Katherine M. Haire

ALL PRACTICE GROUP ATTORNEYS

Clifford C. Masch
 Brian D. Sullivan
 Holly Marie Wilson
 Katherine M. Haire
 Joseph Borchelt
 Steven A. Chang
 Melvin J. Davis
 Tighe A. Estes
 Jackie M. Jewell
 B. Scott Jones
 Patrick Kasson
 Taylor Knight
 Nathan A. Lennon
 Mark A. MacDonald
 Michael M. Mahon
 Ian D. Mitchell
 James O'Connor
 Keona R. Padgett
 Brianna Prislipsky

Appellate Advocacy

Reminger Co., L.P.A.'s Appellate Advocacy Practice Group is dedicated to handling the myriad of issues that our clients face on appeal to various appellate courts.

The Appellate Advocacy Group utilizes its collective skills and experience to assist clients with appeals, novel legal issues, and complex writing challenges.

Our attorneys are adept at handling appeals before all appellate courts throughout Ohio, Kentucky, and Indiana. Our team is composed of attorneys who possess keen knowledge of appellate procedures, as well as a talent for the art of persuasion. This expertise has been gained from the navigation of thousands of appeals through various court systems, as well as from experience gained from judicial clerkships.

Our first priority is always to zealously represent our clients' interests. We provide our clients with concise, thoughtful, and objective evaluations of the risks and benefits of any appeal and then utilize our talents to present persuasive arguments supporting our clients' positions. We are also always available to consult with clients regarding issues that commonly arise before an appeal is filed, including:

- Complex Trial Issues
- Post Trial Motions
- Prejudgment Interest Proceedings

A Specialized Approach.

Clients often engage us after they receive an adverse verdict, when they used a different firm at trial. This presents a unique challenge, but one for which we are extremely well situated. In this scenario, we will obtain and scrupulously analyze the record of all proceedings, including trial transcripts. Our years of experience and our backgrounds working for appellate courts give us valuable insight into identifying and developing winning appellate arguments. After evaluating the strengths and weaknesses of our client's position, we then provide a comprehensive analysis of the legal issues presented. Our attorneys then compose a persuasive brief for the court. After briefing, we use our experience to develop a winning oral argument strategy, maximizing the opportunity to discuss our client's case directly with the tribunal that will decide the outcome.

Stephanie D. Ross
Matthew L. Schrader
Timothy B. Spille
Thomas N. Spyker
Matthew A. Taulbee
Trevor Wells

RELATED PRACTICES

Directors and Officers (D&O)
Liability Defense
eDiscovery
Education Law Liability

Experience and Insight.

Our Appellate Advocacy Group represents clients in a wide variety of different cases, including medical malpractice, business litigation, insurance coverage, general liability, trucking and transportation, and probate litigation.

Interested third parties often retain our attorneys to advance their position in complex appellate matters in an *amicus* capacity. We are available for complimentary consultations regarding legal issues both at the trial court and appellate levels. Additionally, our attorneys often give presentations on topics such as the implications of tort reform legislation, medical malpractice reform, complex legal writing, and prejudgment interest proceedings. Whether your case requires a fresh perspective or whether you simply need insight on settlement alternatives, Reminger can provide informed direction.

Client Materials.

Click here to download a copy of a map of the Ohio Appellate Districts.

Representative Clients

The Cleveland Clinic, the Diocese of Cleveland, Travelers Insurance Group, Zurich North American, Columbia Casualty Company, The Medical Protective Company, The Doctor's Company, ProAssurance, Walmart, Marathon Oil Corporation, and Meridia Healthcare System.

Recognitions

Reminger is proud to announce that *U.S. News & World Report* and *Best Lawyers®* awarded the firm with several national and regional rankings. Our Appellate Practice was ranked as Metropolitan Cleveland Tier 1 for 2022.

Commercial Litigation



MAIN CONTACTS

Brian P. Nally
 Andrew J. Dorman
 Michael P. Gilbride
 Robert W. Hojnoski
 David R. Hudson
 Robert S. Yallech

ALL PRACTICE GROUP ATTORNEYS

Brian P. Nally
 Andrew J. Dorman
 Michael P. Gilbride
 Robert W. Hojnoski
 David R. Hudson
 Robert S. Yallech
 Hugh J. Bode
 Mark R. Bush
 Steven A. Chang
 Jed Chedid
 Mario C. Ciano
 Andrew Domozyk
 Zachary R. Durant
 Kenneth L. Finley
 Justin D. Harris
 Houston Hum
 Jonathan Krol

Our attorneys combine their extensive trial and litigation experience with a unique understanding of business and commercial issues to advance aggressive, practical, and effective litigation strategies. We constantly collaborate with our clients to understand their goals and objectives, evaluate their litigation and business risks, and guide our clients toward the best possible *result*, whether through pre-lawsuit settlement negotiations, initiating or defending a lawsuit, dismissal of a lawsuit through pre-trial motions, or trial.

Our attorneys have significant experience representing individuals and businesses in:

- complex commercial and business litigation;
- business divorce or shareholder/partnership/member disputes;
- disputes arising out of non-compete/non-solicitation agreements;
- disputes related to trade secrets;
- business torts;
- breach of contract claims;
- financial services (including securities and banking) disputes;
- fiduciary litigation;
- director and officer litigation (D&O); and
- class action litigation.

With fourteen offices across the Midwest and more than 150 lawyers, we have the depth and resources to provide exceptional representation to large companies in complex and high exposure litigation. We also pride ourselves in being entrepreneurial and innovative in structuring and staffing our client engagements, which allows us to provide the same exceptional services to small and mid-size businesses, as well as individuals (e.g., business owners and Directors & Officers).

Recognitions

Reminger's Commercial Litigation Group was ranked highly by *U.S. News - Best Lawyers®* "Best Law Firms" as Metropolitan Tier 1 (Cleveland) and Tier 2 (Lexington and Toledo) for 2022. Attorneys within this group have also received individual recognitions as "Best Lawyers in America," as well as "Super Lawyers" and "Rising Stars" by *Ohio Super Lawyers Magazine*.

Nathan A. Lennon
 Danielle Lorenz
 Jack Maib
 Franklin C. Malemud
 Gregory S. Metzger
 Ian D. Mitchell
 Sean T. Needham
 James O'Connor
 Anthony Pernice
 James L. Policchio
 Zachary B. Pyers
 Evan R. Rutter
 Richard J. Rymond
 Matthew L. Schrader
 Joseph S. Simms
 Timothy B. Spille
 Matthew A. Taulbee
 Michael J. Valentine
 Eric J. Weiss
 Trevor Wells
 Chad E. Willits

RELATED PRACTICES

Corporate & General
 Business

Directors and Officers (D&O)
 Liability Defense

Employment Practices
 Defense

General Liability/Surplus
 Risks

Results

Examples of our recent representations include:

- Obtained near-seven figure settlement on behalf of minority shareholders in shareholder dispute against majority shareholder related to breach of fiduciary duty/self-dealing and other allegations of business misconduct.
- Defended and resolved multi-million-dollar lawsuit against business owners and family limited liability companies/partnership involving claims of breach of fiduciary duty, conversion, fraud, and alleged mismanagement of real estate management companies.
- Obtained directed verdict at trial in dispute between financial services companies in an escrow defalcation case.
- Obtained dismissal of all claims in dispute between limited liability company and banking institution, affirmed on appeal.
- Obtained defense verdict on six of seven claims in two-week trial in commercial/banking dispute, with remaining claim resulting in award for approximately half of Plaintiff's pre-trial settlement demand.
- Obtained settlement in excess of \$500,000 and defeated counterclaim in significant contract dispute involving medical billing company.
- Obtained state-wide injunction through extended preliminary injunction hearing on behalf of Fortune 100 company.
- Defended companies in class action litigation, including arguments before the Supreme Court of the United States in *Jerman v. Carlisle, McNelis, Rini, Kramer, & Ulrich L.P.A.*, 559 U.S. 573 (2010).

Corporate & General Business



MAIN CONTACTS

James E. Peters
John Patrick
Robert W. Hojnoski
Mike Rode
Robert S. Yallech

ALL PRACTICE GROUP ATTORNEYS

James E. Peters
John Patrick
Robert W. Hojnoski
Mike Rode
P. Michael Ward
Robert S. Yallech
Mark R. Bush
Anthony M. Catanzarite
Melvin J. Davis
Kenneth L. Finley
Ronald A. Fresco
Adam M. Fried
Houston Hum
Alexander Hyman
Barbara Bellin Janovitz
Danielle Lorenz
Michael M. Mahon
Russell J. Meraglio, Jr.

Our Corporate & General Business Practice represents both privately held as well as publicly held corporations and business entities and includes a diverse local, national and international client base. We provide full service representation in the corporate, business, real estate, tax and financing practice areas. Our group is comprised of over 20 lawyers, with representatives in each of our firm's offices.

Corporate & General Business

Our firm has extensive experience in entity selection and formation, mergers and acquisitions, succession planning (buy-sell agreements) and divestitures, leveraged buyouts, contract negotiation, shareholder agreements, and representation regarding personnel, labor and employment law issues. We regularly serve in the role as general counsel for our closely held business clients. Our practice also includes dealing with corporate governance issues, entity planning and income tax planning for our business clients. The group also provides services in the area of debtor-creditor matters and forbearance agreements and bank work-outs. We work closely with our Firm's Commercial Litigation Group and the Employment and Labor Law Group in providing dispute resolution services for our business clients, which includes mediation and arbitration services, as well as representation in trial courts at all levels. We also work closely with our Firm's Estate Planning Group in providing succession planning, income tax planning and estate tax planning for our closely held business clients.

Real Estate Law

Our Firm's real estate practice involves the representation of buyers, sellers, national retailers, shopping center developers, industrial and commercial developers, realtors, and title insurance agencies and companies. We have extensive experience in representing clients involved in the acquisition and sale of commercial real estate, development of commercial real estate, leasing, and obtaining financing for, the acquisition and development of real estate. Our practice also includes the representation of clients in zoning and land use issues and the conduct of litigation of disputes involving real estate issues.

Sean T. Needham
Timothy B. Spille
Stephen E. Walters
Leon A. Weiss

RELATED PRACTICES

Commercial Litigation
Directors and Officers (D&O)
Liability Defense
General Liability/Surplus
Risks
Intellectual Property/E-
Commerce and Cyber Risk

Representative Clients

Our client base in our Corporate & General Business Group is diverse in size, geography and in the industries represented. Our clients' broad based industry representation includes: manufacturing, national retailers, transportation, health care, medical equipment, insurance brokers and agents, construction, hotels and hospitality, horticulture and farming, liquor establishments and restaurants, professional services and real estate developers. Representative clients include the Catholic Diocese of Cleveland, Natural Stone Institute, NetShape Technologies, and Norwalk Custom Order Furniture.

Recognitions

Reminger's Corporate & General Business Group was ranked by *U.S. News - Best Lawyers®* "Best Law Firms" as Metropolitan Cleveland Tier 2 for 2022.

Employment Practices Defense



MAIN CONTACTS

Joseph Borchelt
 Andrew J. Dorman
 David R. Hudson
 Lyndsay I. Ignasiak
 Patrick Kasson
 Carrie Masters Starts
 Holly Marie Wilson

ALL PRACTICE GROUP ATTORNEYS

Joseph Borchelt
 Andrew J. Dorman
 David R. Hudson
 Lyndsay I. Ignasiak
 Patrick Kasson
 Carrie Masters Starts
 Holly Marie Wilson
 Vincent P. Antaki
 Brittany Asmus
 Adam M. Borgman
 Michael J. Caligaris
 Melvin J. Davis
 Molly E. Davis
 Andrew Domozyk
 John M. Dunn
 Hannah R. Duschl

The workplace has evolved into a complex arena, fraught with regulatory and litigation-based challenges that can put any business at risk and threaten its very existence. Employment law is a rapidly evolving area which requires the skill of a qualified advocate and counselor to navigate. Fast-paced changes come in the form of ever-evolving EEOC guidance, paradigm shifts in the law and the way we view employment relationships, and the growing importance of human resources departments. Our employment defense attorneys handle not only regulatory matters and lawsuits, but also offer expert advice to help employers avoid litigation.

Working with insurers, their insureds, and self-insured companies, Reminger attorneys handle a large volume of matters that cover the full spectrum of employment claims, including:

- Age Discrimination in Employment Act
- Title VII claims, including sex, race, national origin and religious discrimination
- Civil rights claims, including Section 1981 and Section 1983
- Americans with Disabilities Act (ADA)
- Family Medical Leave Act (FMLA)
- Fair Labor Standards Act (FLSA)
- ERISA Litigation
- Common-law and statutory claims that the courts have recognized, such as claims for wrongful discharge in violation of public policy, violation of non-compete agreements, tortious interference claims, and deceptive trade practices/trade secrets claims

Our attorneys routinely represent clients in regulatory investigations by the Equal Employment Opportunity Commission (EEOC), the Civil Rights Commission, the Department of Labor (DOL), and the Occupational Safety and Health Administration (OSHA).

Reminger prides ourselves on the fact that we have been at the forefront of developments in employment law, at times handling the very Supreme Court case that forms the law. We vigorously defend claims in jury trials at both federal and state court levels.

Julian T. Emerson
 Randy Engwert
 Kenneth L. Finley
 Kevin P. Foley
 Ronald A. Fresco
 Gregory G. Guice
 Brandon Harmony
 Justin D. Harris
 Danielle K. Henley
 Robert W. Hojnoski
 Houston Hum
 Kent Hushion
 Alexander Hyman
 Paulette Ivan
 Jackie M. Jewell
 Leslie L. Kizziar
 Taylor Knight
 Mary Kraft
 David Krause
 Jonathan Krol
 Danielle J. Lewis
 Mark A. MacDonald
 Michael M. Mahon
 Rafael P. McLaughlin
 Gregory S. Metzger
 Ian D. Mitchell
 Bethanie R. Murray
 Sean T. Needham
 Danny Merril Newman Jr.
 James O'Connor
 Keona R. Padgett
 Acacia Brush Perko
 Brianna Prislipsky
 Mike Rode
 Christine Santoni
 Matthew L. Schrader

While the primary focus of our Employment Practices Defense Group is representing employers in both pre-suit and active litigation, we are regularly involved in day-to-day consultation with company officers, human resources managers, and other representatives that have legal or risk management concerns. At Reminger, our employment lawyers are trained to consult with employers to manage risks before a claim or litigation ensues. We keep apprised of changes and trends in workplace law in order to advise our clients on best practices involving:

- Wage and hour laws
- Employee manuals and policy statements
- Training manuals
- Drug and alcohol testing policies
- Sexual harassment training
- ADA and FMLA (and other statutory) compliance issues
- Background check policies and procedures
- Other employment related topics

We are often called upon to guide employers through difficult terminations, severance packages, non-compete agreements, and drafting the ultimate release documents that, depending on the client's choice, can be the preventive medicine that wards off potential claims in varied employment contexts.

We regularly conduct complimentary seminars for clients to attend as our guests. These seminars often address cutting-edge issues and provide an annual update/refreshers on the relevant issues confronting employers. Samples of the types of training, publications and seminars we provide are available upon request.

Rest assured that regardless of whether we are in court, before a regulatory agency, or providing advice, we make every effort to handle our clients' employment matters efficiently and effectively.

Representative Clients

Representative Clients: CARE Center Veterinarians, ChanTest, Inc., Dunn Hardware, Inc., HuDawn Facility Solutions, Lake County Probate Court, Mayfran International, Melink Corporation, Northern Ohio Food Terminal, Pepsi Bottling Company, State Industrial Products, The Lincoln Electric Company

Mrinali Sethi
 Thomas N. Spyker
 Jade A. Stewart
 Myra Barsoum Stockett
 Sunshine Thomas
 Amanda Wager
 Stephen E. Walters
 Chad E. Willits
 Katie Lynn Zorc (Farrell)

RELATED PRACTICES

Corporate & General
 Business
 General Liability/Surplus
 Risks
 Workers' Compensation

Insurance Carriers/TPAs: Chubb Insurance Company, CNA, Markel Insurance, RSUI Group, Travelers, Underwriters at Lloyds, Zurich

Recognitions

U.S. News & World Report and *Best Lawyers®* ranked our Employment Law Practice Group as Metropolitan Columbus Tier 2 (Cincinnati, Columbus, and Louisville) for 2022.

Testimonials

"I am very happy working with the various Reminger lawyers in the Employment Practices Liability Group. They are immediately responsive to any of my questions."

-Amy, Senior Claims Representative

"I grade the performance of Reminger's professional and management liability defense lawyers as exceptional."

-Gregory, Senior Claims Examiner

"We can count on Reminger lawyers keeping our Management Solutions Group up to date on the law and trends."

-Doug, Team Leader, Financial Lines Claims

Insurance Coverage/Bad Faith



MAIN CONTACTS

Clifford C. Masch
Myra Barsoum Stockett
Joseph Borchelt
Mark R. Bush
Melvin J. Davis
Logan C. Hughes
B. Scott Jones
Thomas A. Prislipsky
J. Kelly Ratliff

ALL PRACTICE GROUP ATTORNEYS

Clifford C. Masch
Myra Barsoum Stockett
Joseph Borchelt
Mark R. Bush
Melvin J. Davis
Logan C. Hughes
B. Scott Jones
Thomas A. Prislipsky
J. Kelly Ratliff
Vincent P. Antaki
Alex M. Beeman
Hugh J. Bode
Steven A. Chang
Mario C. Ciano

The complexity and potential long term ramifications arising from insurance coverage litigation not only requires a global understanding of insurance law, but often demands a creative and innovative problem solving approach.

Reminger's insurance coverage group offers a variety of services to our clients when confronted with insurance coverage issues. We offer advice in drafting policy language to effectively address some of the unique nuances of Ohio, Kentucky, and Indiana law. We also provide counsel in the recognition and resolution of coverage issues, including representation in all types of insurance coverage litigation and the defense of bad faith and other extra contractual claims. Our expertise and experience in insurance coverage matters covers both first party and third party insurance policies, including specialized insurance products issued to either individuals, small businesses or large corporations, and professional entities.

Our firm has the capacity and experience to represent insurance carriers on cutting edge insurance issues. Some recent examples of our representation involve the defense of the application of the intentional act exclusion relative to derivative liability claims, application of the standard and absolute pollution exclusion, determination of the number of occurrences and allocation issues arising from catastrophic losses, and application of notice provisions in both occurrence and claims made policies. We are proud to be involved in the adjudication of important insurance coverage issues in state supreme courts on multiple occasions.

We have members of the insurance coverage group represented in each of our offices for effective representation on all insurance coverage concerns. Our practice group co-chair currently serves an officer of the EC Defense Network, which was established to provide a nationwide network of attorneys specializing in the defense of insurance companies against bad faith claims.

Representative Clients

AIG, Allianz Global Risks, American Modern Home Insurance, American National Property Insurance and Casualty, CNA, Certain Underwriters at Lloyds, Cincinnati Insurance Company, ESurance, Fireman's Fund Insurance Company, General Star Management Company, Great American Insurance Company, Great West Casualty Company, Insurance Environmental Litigation Association, Mennonite Mutual Insurance Company, Monitor Liability Managers, National Chiropractic Mutual Insurance, Old Republic Companies, One Beacon Insurance

Andrew J. Dorman
Tighe A. Estes
Katherine M. Haire
Robert W. Hojnoski
Houston Hum
Lyndsay I. Ignasiak
Jennifer J. Jandes
Patrick Kasson
Leslie L. Kizziar
Nathan A. Lennon
Steven Lowery
Mark A. MacDonald
Rafael P. McLaughlin
Michael P. Murphy
Brianna Prislipsky
Stephanie D. Ross
James P. Scheidler
Timothy B. Spille
Thomas N. Spyker
Carrie Masters Starts
Jade A. Stewart
Brian D. Sullivan
James J. Turek
Chad E. Willits

Company, SOMPO International, Swiss RE, Travelers Insurance Company, Voya Financial, and various London market companies.

Recognitions

Reminger's Insurance Coverage/Bad Faith Group was ranked by *U.S. News - Best Lawyers®* "Best Law Firms" as National Tier 3, Metropolitan Cleveland Tier 1, Metropolitan Columbus and Fort Wayne Tier 2, and Metropolitan Cincinnati Tier 3 for 2022.



MAIN CONTACTS

Michael P. Gilbride
Robert S. Yallech
Hugh J. Bode
John M. Dunn
Robert W. Hojnoski
Logan C. Hughes
Danielle J. Lewis

ALL PRACTICE GROUP ATTORNEYS

Michael P. Gilbride
Robert S. Yallech
Hugh J. Bode
John M. Dunn
Robert W. Hojnoski
Logan C. Hughes
Danielle J. Lewis
Vincent P. Antaki
Mark R. Bush
Kenneth L. Finley
Gregory G. Guice
Danielle K. Henley
Anthony L. Holton
David R. Hudson
Houston Hum
Jennifer J. Jandes

Products Liability

Reminger's Product Liability attorneys are nationally recognized and have the experience necessary to handle the complex issues inherent in product liability actions.

Clients have come to rely on Reminger's Product Liability attorneys' skill and expertise to handle any product liability matter. For more than 50 years, Reminger has represented a vast array of product liability clients including the defense of claims against international manufacturers and distributors of automobiles, boats, recreational vehicles, household consumer products (including cannabis/THC, artificial flavorings, and fragrances) and industrial machinery.

Reminger attorneys have successfully tried and obtained defense verdicts on behalf of our clients in numerous high-risk, high-exposure cases. Clients entrust Reminger with the defense of their products in claims for personal injury, wrongful death, significant subrogation claims, class action suits, and MDL cases.

Our nationally recognized Product Liability attorneys have appeared before industry groups, standard-making bodies, and the United States Consumer Product Safety Commission, to address product recalls and nationwide corrective action programs.

Client Materials

- Products Liability Summary of Law - Indiana
- Products Liability Summary of Law - Kentucky
- Products Liability Summary of Law - Ohio

Representative Clients

Representative Clients: American Honda Motor Co., Inc., Bradford White Corporation, Conair (Cuisinart), Gould, Inc., Heil Co., Hyundai Motors America, Kia Motors of America, Mannesmann Demag AG, Mazda Motor America Inc., Mercedes Benz USA, Mitsubishi, Porsche Cars North America, Saint Gobain Corp, Subaru of America, Toyota Motor Sales USA, Volkswagen of America, Volvo Cars of North America, Wal-Mart, Wellcraft Marine

B. Scott Jones
Thomas B. Kilbane
Robert Kish
Nathan A. Lennon
Frank Leonetti, III
Michael M. Mahon
Rafael P. McLaughlin
Danny Merril Newman Jr.
Robert A. Ott
Anthony Pernice
Zachary B. Pyers
Evan R. Rutter
James P. Scheidler
Matthew L. Schrader
Lauren M. Spuzzillo
Jade A. Stewart
Matthew A. Taulbee
Trevor Wells

RELATED PRACTICES

Drug and Medical Device

Insurance Carriers/TPAs: Allianz Insurance, Hartford, Tokyo Fire and Marine, Travelers

Recognitions

Reminger's Products Liability Group was ranked by *U.S. News - Best Lawyers®* "Best Law Firms" as Metropolitan Cleveland Tier 1 and Metropolitan Cincinnati Tier 2 for 2022.

Testimonials

"On any product liability case that I have ever had to assign, Hugh Bode has done a fabulous job in service and results."

-Lisa, Senior Claims Adjuster

"We have been very happy with the services of Reminger. They understand us as a client and know how we like to do things. It sounds very simple, but not every attorney/firm understands the importance of listening to and knowing the client."

-Christopher, Manager of Legal and Consumer Affairs



MAIN CONTACTS

Andrew J. Dorman
Joseph Borchelt
Mario C. Ciano
David R. Hudson
B. Scott Jones
Ronald A. Mingus

ALL PRACTICE GROUP ATTORNEYS

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Mario C. Ciano
David R. Hudson
B. Scott Jones
Ronald A. Mingus
Brittany Asmus
Adam M. Borgman
Nicholas G. Brunette
Ralph E. Burnham
Michael J. Caligaris
Steven A. Chang
Jed Chedid
Melvin J. Davis
Andrew Domozyk
John M. Dunn
Zachary R. Durant

Professional Liability

The defense of non-medical professionals covers a multitude of professions and disciplines.

Our firm has a strong concentration in the areas of Legal Professional Liability, Financial Services Professional Liability, Architects & Engineers/Construction Liability and Miscellaneous Professional Liability. Our depth in these areas accounts for each having a separate subgroup within the umbrella of Professional Liability.

Legal Professional Liability

Financial Services Professional Liability

Architects and Engineers / Construction Liability

Miscellaneous Professional Liability

The various professional disciplines represented by our firm not only face claims asserting negligent performance (i.e. malpractice), but also issues of alleged violation of regulatory standards established for many professions, regulated and enforced by various administrative bodies. Thus, the Practice Group members have extensive experience in counseling and representing various professionals faced with regulatory and disciplinary complaints.

Our group is comprised of attorneys throughout our Ohio, Indiana, and Kentucky offices.

Our Services and Philosophy of Case Handling

In collaboration with the client, we aim to immediately assess the different factors that comprise the real 'problem' for the client, and then, after explaining the different scenarios and potential avenues that accompany the issue, we want to decide on the best way to finalize the matter, in as efficient manner as possible. In a word, we strive to be solvers of problems.

While each case will differ based on the facts and the issues presented, but our philosophy is the same no matter what type of issue with which we are presented: We strive to identify the real problem confronting our client, and then to solve it. We know from long experience that this philosophy distinguishes us from so many other law firms, because, all too often, lawyers spin their wheels 'solving' problems that only create larger ones. Our clients

Daniel Egger
 Julian T. Emerson
 Randy Engwert
 Kenneth L. Finley
 Ronald A. Fresco
 Michael P. Gilbride
 Trenton W. Gill
 Marc W. Groedel
 Gregory G. Guice
 Justin D. Harris
 Danielle K. Henley
 Robert W. Hojnoski
 Logan C. Hughes
 Lyndsay I. Ignasiak
 Andrew Jamison
 Jennifer J. Jandes
 Jackie M. Jewell
 Kelly Johns
 Patrick Kasson
 Leslie L. Kizziar
 Taylor Knight
 Jonathan Krol
 Nathan A. Lennon
 Frank Leonetti, III
 Danielle J. Lewis
 Michael M. Mahon
 Franklin C. Malemud
 Clifford C. Masch
 Rafael P. McLaughlin
 William A. Meadows
 Russell J. Meraglio, Jr.
 Ian D. Mitchell
 Brian P. Nally
 Sean T. Needham
 Danny Merrill Newman Jr.
 James O'Connor

can and do expect a different approach from Reminger.

Representative Clients

AIIG, AmTrust, Arch Insurance Group, CNA, Chubb, Great American Insurance Co., Everest, Monitor Liability Insurance Co., Markel, Navigators, Ohio Bar Liability Insurance Co., ProAssurance, Travelers, XL/Catlin, Zurich North America

Recognitions

Our Professional Malpractice Law-Defendants Practice was ranked as Metropolitan Cleveland Tier 1 for 2022 by *U.S. News & World Report* and *Best Lawyers®*

Testimonials

"Reminger is one of my go-to firms. By the way, I am a hard sell."
-Linda, Professional Liability Senior Claims Examiner

"I like the way Reminger analyzes a claim and gives the 'bad news' upfront. I also like the timely reporting and keeping the insured in the communication loop. Finally, your bills are reasonable and always in line with our expectations."
-Barbara, Claim Supervisor

"If we would use a scale from 1-10 to measure the quality of performance, I would give the Reminger lawyers an 11. Andy Dorman and his team know their stuff and get things done."
-Teresa, AVP

"I very much enjoy working with Reminger's Professional Liability leaders in your offices in Ohio, Kentucky, and Indiana. Lawyers like Melvin Davis, of your Columbus office, and Jonathan Krol of your Cleveland office are typical of Reminger's lawyers who are on top of our cases and always responsive to our questions."
-Michele, Professional Liability Claims Supervisor

"I appreciate Reminger's services as local counsel for our clients that we serve as national counsel. Logan Hughes of the Indianapolis office stays on top of our cases and has excellent rapport with the federal courts' personnel and judges who address most of our cases."
-Craig, Associate Counsel

Robert A. Ott
James L. Policchio
Brianna Prislipsky
Thomas A. Prislipsky
Zachary B. Pyers
Codie J. Ross
Richard J. Rymond
James P. Scheidler
Matthew L. Schrader
Autumn Seib
Thomas N. Spyker
Carrie Masters Starts
Kenton H. Steele
Matthew J. Turkalj
Stephen E. Walters
Rick L. Weil
Eric J. Weiss
Leon A. Weiss
Trevor Wells
Robert S. Yallech
Katie Lynn Zorc (Farrell)

RELATED PRACTICES

Financial Services
Professional Liability
Legal Professional Liability
Miscellaneous Professional
Liability

“When I compare Reminger’s services with our other outside counsel, I feel like Tony Holton and other Reminger lawyers we have used are more experienced, very knowledgeable, and work hard to resolve a claim.”

-Anderson, General Counsel

Real Estate



MAIN CONTACTS

John Patrick

Kelly Johns

Michael P. Murphy

ALL PRACTICE GROUP ATTORNEYS

John Patrick

Kelly Johns

Michael P. Murphy

Andrew Domozick

Andrew J. Dorman

Kenneth L. Finley

David R. Hudson

Lyndsay I. Ignasiak

Andrew Jamison

Jonathan Krol

Danielle Lorenz

James E. Peters

Zachary B. Pyers

P. Nicholas Sebastiano

Matthew A. Taulbee

P. Michael Ward

RELATED PRACTICES

Oil, Natural Gas and Energy

Reminger's Real Estate Practice Group members offer expert representation and practical advice in all facets of real estate transactions and litigation.

Our public and private clients call upon us for assistance with the acquisition, leasing, financing, and sale of commercial, industrial and residential property. We have extensive experience in property management as well as finance, title, and escrow matters. We represent clients in zoning, land use, and tax issues. Our clients are national retailers as well as industrial, commercial, and residential developers, and consumers whom we assist in all aspects of buying and selling residential real estate, including condominiums and new construction. We also represent several real estate trade associations.

Our Real Estate Practice Group frequently defends real estate brokers and agents in connection with real estate errors and omissions litigation. We have specific expertise in representing real estate brokers and agents in nondisclosure, misrepresentation, and breach of fiduciary duty claims. We also assist with compliance issues, operations, license law investigations, disciplinary actions and audits, and in fair housing matters. We frequently appear before all Ohio courts, the Ohio Division of Real Estate and Professional Licensing, the Ohio Real Estate Commission, and the Ohio Civil Rights Commission.

Representative Clients

Our client base in the Real Estate Practice Group is diverse in size, geography and in the clients represented. Our clients' broad based industry representation includes manufacturing, national retailers, transportation, health care, medical equipment, insurance brokers and agents, construction, professional services and real estate brokers and agents. Representative clients include Developers Diversified, Marathon Ashland Petroleum LLC and Stewart Title Guaranty Co.

Recognitions

Reminger's Real Estate was ranked by *U.S. News - Best Lawyers®* "Best Law Firms" as Metropolitan Cleveland Tier 1 for 2022.



MAIN CONTACTS

James J. Turek
 Kevin P. Foley
 Nicholas G. Brunette
 John M. Dunn
 Robert W. Hojnoski
 David R. Hudson
 Jennifer J. Jandes
 B. Scott Jones
 Frank Leonetti, III
 Danny Merrill Newman Jr.
 Robert S. Yallech

ALL PRACTICE GROUP ATTORNEYS

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 Nicholas G. Brunette
 John M. Dunn
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 David R. Hudson
 Jennifer J. Jandes
 B. Scott Jones
 Frank Leonetti, III
 Danny Merrill Newman Jr.
 Brandon L. Abshier
 Brittany Asmus

Reminger's Trucking and Commercial Transportation Group is a nationally recognized leader in the defense of commercial transportation risks from the routine to the catastrophic.

Reminger's Transportation Defense Practice Group is the firm's original practice area. Initially, our founder, Dick Reminger, exclusively defended truck companies and their insurers. Over the following 60 years, our transportation practice has grown to become a nationally recognized leader in the defense of commercial transportation risks, from the routine to the catastrophic. In fact, our practice group has received a "National Tier One Ranking" by *U.S. News and World Report* for multiple consecutive years. The Transportation Group is composed of lawyers in our offices throughout Ohio, Kentucky and Indiana. Our practice group lawyers have extensive trial experience in various specialized areas of transportation losses. This includes not only losses involving long-haul tractor trailers, but also commercial delivery vehicles, emergency response vehicles, paratransit vehicles, service utility vehicles, livery vehicles, rideshare vehicles, taxis, and buses.

Our Trucking and Commercial Transportation attorneys are active members of industry organizations such as TIDA, the Transportation Lawyers Association, the ATA, DRI's Trucking Section and the ABA Transportation Committee. We are frequent presenters at client and peer seminars.

Reminger Rapid Response Transportation Team

Our team of lawyers remain on 24-hour call for 'on-scene' assignments. Click [here](#) for the Reminger Rapid Response Transportation Team Call List. If calling during business hours, use the numbers on the form. If calling after business hours, call **877.465.3104**.

Representative Clients

Representative Clients: ABF Freight Systems, Central Transport, FedEx, Heartland Express, Interstate Distributors, J.B. Hunt, Knight Transportation, Landstar Systems, Millis Transfer, Roadlink USA National, Swift Transportation, USA Truck, Waste Management, Werner Transportation, YRC Worldwide

Insurance Carriers/TPAs: AIG, Carl Warren, Carolina Casualty, Cottingham and Butler, Gallagher Bassett, Great West Casualty Company, Liberty Bell, Markel, National Indemnity, North American Risk, Occidental, Protective Insurance, RLI,

Alex M. Beeman
Hugh J. Bode
Ralph E. Burnham
Mark R. Bush
Anthony M. Catanzarite
Molly E. Davis
Julian T. Emerson
Kenneth L. Finley
Michael P. Gilbride
Anthony L. Holton
Houston Hum
Alexander Hyman
Danielle J. Lewis
Steven Lowery
Mark A. MacDonald
Michael M. Mahon
Samuel A. Meadows
Ronald A. Mingus
Michael P. Murphy
Keona R. Padgett
Anthony Pernice
Mick L. Proxmire
J. Kelly Ratliff
Codie J. Ross
Evan R. Rutter
James P. Scheidler
Matthew L. Schrader
Mrinali Sethi
Timothy B. Spille
Lauren M. Spuzzillo
Matthew A. Taulbee
Michael J. Valentine
Robert D. Warner
Trevor Wells
Robert S. Yallech

Sedgwick, Westfield Insurance, Zurich Insurance

Recognitions

U.S. News & World Report and *Best Lawyers®* ranked our Transportation Law Practice Group as National Tier 2 and Metropolitan Cleveland and Columbus Tier 1 for 2022.

RELATED PRACTICES

- Commercial Litigation
- General Liability/Surplus Risks
- Insurance Coverage/Bad Faith

Workers' Compensation



MAIN CONTACTS

Ronald A. Fresco
Mark R. Bush
Trenton W. Gill
Paulette Ivan
Kelly Johns
Shelby M. McMillan
Bethanie R. Murray
Kevin R. Sanislo
Myra Barsoum Stockett
Stephanie D. Ross

ALL PRACTICE GROUP ATTORNEYS

Ronald A. Fresco
Mark R. Bush
Trenton W. Gill
Paulette Ivan
Kelly Johns
Shelby M. McMillan
Bethanie R. Murray
Kevin R. Sanislo
Myra Barsoum Stockett
Brandon L. Abshier
Brittany Asmus
Alex M. Beeman
Tighe A. Estes

Workers' compensation expenses present a heavy burden for many companies. Our mission is to provide the necessary risk management and litigation counsel so you can make informed decisions for the future of your company. Our commitment to you is to provide this counsel in an efficient and cost-conscious way.

As a practice group, our focus is to help you promote workplace safety while managing the impact that occupational injuries and diseases have on your bottom line. To achieve this, we promote proactive risk management practices and the aggressive defense of allegations made against your company.

In addition to the wide range of services provided directly to our employer clients, we are often called upon by medical providers, third-party administrators, and insurance carrier clients for counsel with respect to their role in the workers' compensation systems of Ohio, Kentucky, and Indiana.

Our Services

We provide several workers' compensation-related services to our clients, including:

- Defense of classification and premium
- Hearings before the:
 - Ohio BWC's Adjudicating Committee and Administrator's Designee;
 - Ohio Industrial Commission;
 - Kentucky Department of Workers' Claims;
 - Indiana Worker's Compensation Board
- Intentional tort and retaliation claims
- Negotiation of settlements and preparation of settlement documents, including Medicare Set-Aside arrangements
- OSHA standards, complaints, responses, and inspections
- Self-insured applications, letters of credit, audits, and complaints
- Subrogation and third-party claims
- Violations of specific safety requirement claims (VSSR)
- Jury trials

Bruce Fahey
 Anthony L. Holton
 Taylor Knight
 Danielle Lorenz
 Steven Lowery
 Mick L. Proxmire
 Stephanie D. Ross
 James P. Scheidler
 Lauren M. Spuzzillo
 Samantha Steelman
 H. Brett Stonecipher

RELATED PRACTICES

Commercial Litigation
 Corporate & General
 Business

- Appeals to the:
 - Ohio Courts of Appeal and the Ohio Supreme Court;
 - Kentucky Workers' Compensation Board;
 - Kentucky Court of Appeals and Supreme Court;
 - Indiana Worker's Compensation Board
 - Indiana Court of Appeals and the Indiana Supreme Court
- Medical provider certification to practice in the Ohio, Kentucky, and Indiana workers' compensation systems
- Counsel in the cross-over areas of wrongful discharge, FMLA compliance, ADA accommodations and the interplay with light duty programs

Our Differentiators

Our group distinguishes itself from our competition in the following ways:

- **Key performance indicators.** With the emergence of data analytics in the risk management space, we have embraced the various qualitative and quantitative KPI used today. We are comfortable enough in our own skin to take an empirical look at our performance to ensure you are getting the value and results you demand.
- **Proactive claim assessment.** Upon receipt of the defense of a claim, we will acknowledge assignment of the file immediately and thereafter set out to provide a comprehensive initial status report on the claim within 30 days. The initial status report will detail the administrative history of the case, summarize the medical records received, outline the particulars of the issues presented, familiarize our client with the venue of the action, and set out our recommendations for further claim handling.
- **Geographic reach for efficient service.** Our multiple offices located throughout Ohio, Kentucky and Indiana give us the distinctive advantage to serve our clients' workers' compensation needs more efficiently without incurring unnecessary travel costs for our client.
- **Flexibility of file handling.** We provide services tailored to our client's individual needs, from providing legal representation at a single administrative hearing to a complete claim defense, both through administrative litigation and in the court system.
- **Enhanced client communication services.** Our firm's technological advances have allowed us to link directly with our clients' claim databases. In these instances we can view the employer's internal handling of the claim and, where permitted, can enter our risk management recommendations and handling reports directly. Where otherwise requested, all status reports

are forwarded to the client via e-mail so that electronic merger of the exchanged information is accomplished easily.

- **Flexible billing alternatives.** While we can certainly handle matters on a traditional hourly basis, we are also amenable to alternative billing arrangements, such as flat fee per case, flat fee annual retainer, and flat fee per hearing.
- **Risk management consultations.** Our attorneys are available to provide risk management consultations with our clients, on such issues as proper claims investigation and handling, case law updates, educational seminars, etc. These services are provided on a complimentary basis to assist our clients in improving their in-house workers' compensation programs.

Client Materials

- Ohio Workers' Compensation Map
- Summary of Workers' Compensation Law - Kentucky
- Summary of Workers' Compensation Law - Ohio
- Summary of Workers' Compensation Law - Indiana

Representative Clients

Representative Clients: ADP-Totalsource, Inc., ArcBest Corporation, Dollar General Corporation, Marriott International, Inc., Macy's, MillerCoors, Old Castle Materials, Pepsi Americas, Swift Transportation, The Shelly Company

Insurance Carriers/TPAs: AIG, ESIS, Gallagher Bassett Services, Inc., Hartford Insurance, Helmsman Management Services, Inc., Kentucky Employer Safety Association, Liberty Mutual, Sedgwick CMS, Westfield Insurance Company

Recognitions

U.S. News & World Report and *Best Lawyers®* ranked our Workers' Compensation Practice as Metropolitan Columbus Tier 1 and Metropolitan Cleveland Tier 2 for 2022.

Testimonials

"I recommend Reminger attorneys; I think they are exceptionally wonderful to work with. They have been really responsive, knowledgeable, professional and polite. Additionally, the cost for the work they have performed has been a great value. Reminger has given great options for file resolution as case facts develop. They really met and exceeded my expectations frequently. Above all, they are wonderful people that I am also glad to call my friends".

-Sarah, Senior Claims Specialist

"I think that Reminger's Workers' Compensation lawyers are top notch. They have always been responsive, even when there is an unpleasant problem. Their service is excellent."

-Cathy, Workers' Compensation Specialist

"I can't say enough about Reminger's performance on our workers' comp. claims. Their aggressive and thoughtful handling of claims allows us to achieve a large number of permanent settlements."

-Mi Mi, Senior Claim Adjuster

"After working with the Reminger firm for several years, I would never even consider referring a workers' compensation claim to anyone else in Kentucky."

-Joyce, Workers' Compensation Specialist

"I can't say enough about the quality of services that I receive from Mark Bush and Stephanie Ross of your Fort Mitchell office. Simply, they are awesome. They are always helpful and find answers to my questions."

-Sheryl, Claims Examiner

"Stephanie always provides timely reports and gives me the information I need, she is terrific! Stephanie is also makes herself available to help me with any questions I might have."

-Amy, Senior Claims Specialist

"On this self-insured retail account, I deal primarily with Samantha Steelman of Reminger's Ft. Mitchell office. She is terrific. I would even say awesome."

-Elizabeth, Workers' Compensation Resolution Manager

"I appreciate working with all of the attorneys at Reminger, especially Taylor Knight. She stays on top of our claims and keeps us involved, and is diligent."

-Mona, Workers' Comp Coordinator

"When it comes to grading the lawyers in Reminger's Workers' Compensation Practice Group that I deal with, they simply get an A+."

-Elizabeth, Senior Resolution Manager

"It is great to team up with the Workers' Compensation Practice Group lawyers at Reminger to serve our mutual self-insured clients. You are all awesome to work with!"

-Rebecca, Claims Examiner